### THE JULIA L. BUTTERFIELD MEMORIAL LIBRARY

# **Safe Practices Policy**

The Julia L. Butterfield Memorial Library is committed to serving its community. To continue to serve our neighbors during a public health emergency or declared pandemic/epidemic, while keeping health and safety of paramount importance, the library's Board of Trustees has adopted the following Safe Practices Policy. Library staff have the authority to enforce these measures as a requirement of the Library's Patron Code of Conduct until such time as the public health emergency or pandemic/epidemic is revoked.

Concerns about this policy should be directed to the Director. The library operates per relevant law, Executive Orders, and recommendations of health and safety authorities. Therefore, the practices in this Policy may be further modified as needed to conform with changing guidelines.

## **Temporary Safety Measures**

All patrons visiting the library will be required to wear face masks. Masks must cover the nose and mouth and be worn continuously while on library property. Masks with exhale valves are not permitted.

In addition, library staff is empowered to insist that any patron engaging in the following behaviors leave the library or its grounds:

- Exhibiting a lack of hygiene that could promote the transmission of an infectious disease. For example, but not limited to, not shielding coughs or sneezes.
- Refusing to maintain a safe distance of 6' from other patrons not within their own living unit, or from staff members.

#### **ADA Considerations**

In the event any safety requirement is not practicable on the basis of a disability, please contact the director prior to visiting the library to explore a reasonable accommodation.

## Communication

To aid the community in honoring these requirements, the Library will prominently post this policy throughout the library and on its website.

Approved: December 15, 2021